# **Force Soccer Academy**

Developing confident, inspired, and competitive athletes.

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# **Responsible Coaching Movement Policy**

Updated November 2023

#### I. Purpose

This policy formalizes the commitment of Burlington Force Soccer Academy (BFSA) to the Responsible Coaching Movement (RCM), a program initiated by the Coaching Association of Canada. The RCM is designed to ensure that sports and coaching are conducted in a safe, fun, accessible, inclusive, and welcoming environment for all participants.

## II. Policy Statement

BFSA proudly pledges adherence to the principles of the Responsible Coaching Movement, championing the values and practices that ensure a positive, healthy, and responsible coaching environment. This commitment underlines our dedication to the safety and well-being of our players, coaches, volunteers, and all associated with our Academy.

# III. Principles of the Responsible Coaching Movement

Our adherence to the Responsible Coaching Movement is guided by three key principles:

Rule of Two: BFSA will adhere to the Rule of Two, which ensures that two screened and trained coaches or responsible adults are present with an athlete, particularly in situations where athletes are in a vulnerable position.

Background Screening: All coaches, volunteers, and personnel involved with BFSA will undergo thorough background checks, including criminal record checks, to ensure the safety and security of all participants.

**Respect and Ethics in Sport:** BFSA is committed to providing training and education for coaches, volunteers, and players in ethical behavior, respect in sport, and the importance of mental and physical safety.

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# IV. Implementation Strategies

To effectively integrate the Responsible Coaching Movement principles, BFSA will:

Educate and Train: Provide access to relevant training, resources, and information to all coaches and staff on the RCM principles.

Monitoring and Compliance: Regularly monitor and evaluate the adherence to RCM principles within all coaching and training activities.

Promote Open Communication: Encourage an open dialogue within our community about the importance of responsible coaching and the measures taken to ensure a safe sporting environment.

Support and Resources: Offer support and resources to coaches, athletes, and families to understand and advocate for responsible coaching practices.

### V. Reporting and Accountability

Incident Reporting: BFSA will establish clear procedures for reporting any concerns or incidents related to coaching conduct, safety, or ethical behavior.

Accountability Measures: Implement appropriate measures for addressing any non-compliance with the RCM principles.

## VI. Review and Adaptation

This policy will be reviewed annually and adapted as needed to reflect evolving best practices in responsible coaching and to ensure alignment with the latest RCM guidelines.

#### VII. Commitment Statement

BFSA is committed to being a leader in responsible coaching. Our participation in the Responsible Coaching Movement reflects our unwavering dedication to creating a safe, positive, and enriching sporting environment for all our athletes and members.